

Document Name: Environmental & Sustainability Policy	
Document Number: 71064	Effective Date: 10/03/2017

Purpose and Scope:

Australian Home Care (AHC) is aware that its activities have an impact on the global environment and that we can modify our operations to reduce our negative environmental impacts and increase our positive environmental impacts. We are committed to improving our environmental performance and reducing our organisational contribution to climate change.

This Policy applies to all Board Members and Employees of AHC.

Policy:

AHC is committed to minimising the environmental impacts of our operations and we will strive for continual improvement by:

- Reducing the energy, water and paper consumption associated with our operations;
- Minimising the production of greenhouse gases associated with our travel fleet and practices;
- Reducing the amount of waste we produce, and maximising the amount reused and recycled;
- Considering environmental aspects in the purchase of products and services;
- Committing to principles of pollution prevention and continual improvement;
- Adoption of work systems and procedures that reduce water, paper and other consumables;
- Recognising that all Employees have a responsibility to assist AHC to meet the commitments in this Policy;
- Raising Employee awareness and encouraging participation in environmental management;
- Working closely with our Employees, Contractors, Suppliers, Clients, and the Community to develop and implement environmental initiatives;
- Complying with relevant Commonwealth and State Government Environmental Policy, Practices, Regulations and Legislation;
- This Policy is authorised by the Chief Executive Officer. It is available on the AHC intranet, displayed in AHC offices and made available to interested parties on request.

A handwritten signature in black ink, appearing to read "Julie Andrews".

Julie Andrews

Chief Executive Officer